**Job Description**

**Job Title:** Volunteer youth worker

**Hours:** Variable (daytime, evening and occasional weekend work including residentials) suitable to the volunteer’s previous commitments.

**Responsible to:** Senior Youth Worker

**Responsible for:** N/A

**Employing Body:** Linx Youth Project

**Contract type:**

**Additional information:** The post is subject to a satisfactory Enhanced Disclosure and Barring Service (DBS) check.

**PROJECT AIMS & CONTEXT FOR THE ROLE:**

The post holder will be based in Hemlington at the Linx office and be responsible for working

with young people (aged 13 to 25 years old).

You will assist and support Linx in developing programs, extending its reach and impact and to share responsibility for the delivery of youth work activities. You will support the personal, social &

educational development of young people aged 13-25 years’ old and their families.

**MAIN DUTIES AND RESPONSIBILITIES:**

1. Carry out detached/outreach youth work in specified communities around Middlesbrough
2. To support staff in developing and coordinating the delivery of Linx activities and in the development of new projects and initiatives in the community.
3. Assist in building relationships and liaising with youth networks, educational institutions and other external partners to raise the profile of Linx in the community, targeting specific groups and encouraging new members.
4. Support young people to become active members of Linx and become involved in the design, planning and delivery of the activities as volunteers/ peer mentors.
5. To carry out all work within an equal opportunities framework. To promote anti-discriminatory practice within the community and to challenge anti-social behaviour and attitudes
6. To undertake other temporary duties consistent with the basic objectives and/or main duties of the post.
7. To ensure all Safeguarding practices and procedures are implemented in accordance with Linx Policy and undertake any Safeguarding training required for the position.
8. To develop your personal skill set within this profession with the support of staff, management and relevant training. Meeting the goals of your volunteering experience.

This list is not exhaustive, and the post holder may be required by the Director and the Board of Management to undertake any other reasonable duties as and when required.

All employees are expected to demonstrate a commitment to the principles of Equal Opportunities and Hemlington Detached Youth Work Project Limited’s values and ethics, both in relation to employment and service delivery

**Mission Statement:**

“Providing high quality services and opportunities that enable children and young people living in Hemlington and surrounding areas to achieve their full potential, develop a sense of belonging and improve their live chances.”

**Objectives:**

* To deliver **high quality services and positive learning opportunities** that contributes towards children and young people’s health & well-being, and enables them to succeed and achieve.
* To **work in partnership** with key statutory, voluntary/community agencies and alongside government programmes and initiatives to break down barriers and promote social inclusion.
* To ensure that **organisation is a great place to work and volunteer** that supports the continuous development and learning of all staff.
* To be a **robust, sustainable, well managed organisation** valued by our stakeholders.

**Core Values and Principles**

LINX is a well-established and dynamic voluntary sector youth organisation which is creative and able to think outside the box. It is proud of and passionate about its work and strives to provide the best possible service to young people of the Hemlington, South Middlesbrough and surrounding areas.

LINX has substantial experience and expertise, our staff, volunteers and Trustees live and working locally, and whilst they understand the complex social and economic challenges that face young people and families, they recognise that they have dreams, aspirations and are brimming full of potential.

The work is based upon the following core values and principles:

* To be a user focused organisation that recognises and values the voice of young people.
* Ensure that the work reflects current youth knowledge and is focused on the needs of local young people
* Delivery of excellent services based on youth work principles, practice and expertise.
* Committed to working in partnership with key stakeholders to ensure best value and maximum impact.
* Commitment to continuous improvement, solution focused work delivered by an expert multi-disciplinary team.