**PERSON SPECIFICATION: POST NUMBER:**

**POST TITLE:** Volunteer

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|  | ESSENTIAL | DESIRABLE | EVIDENCE |
| **EDUCATION & QUALIFICATIONS** |  |  |  |
| * Good standard of education, including numeracy and literacy | √ |  | A |
| **EXPERIENCE & KNOWLEDGE** |  |  |  |
| * Knowledge or understanding on matters such as employment & training skills, sexual health & relationship work, alcohol & drugs work and an understanding of the issues. | √ |  | A/I/R |
| * Experience of monitoring and evaluating projects. |  | √ | A & I |
| * Knowledge of Middlesbrough, the environment and the pressing issues that young people face growing up. | √ |  |  |

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|  | ESSENTIAL | DESIRABLE | EVIDENCE |
| **SKILLS & ABILITIES** |  | | |
| * Demonstrable skills, interest and knowledge of youth work in an informal setting | √ |  | A & I |
| * Good interpersonal skills, develop relationships with young people in formal and informal settings | √ |  | A & I |
| * Ability to assess situations and risks, and make decisions and act in a timely and decisive manner | √ |  | A & I |
| * Motivated self-starter, with strong organisational skills and an ability to work alone and on own initiative, but also as part of a team | √ |  | A & I |
| **PERSONAL COMPETENCIES / APTITUDES** |  | | |
| * Commitment to a youth work value and approaches. | √ |  | A & I |
| * Resilient - emotionally able to work with ambiguity, group pressures, opposition to ideas and difficult tasks. | √ |  | A & I |
| * Commitment to equal opportunities and diversity working. | √ |  | A & I |
| * Commitment to flexible working, including evenings and weekends and residential work. | √ |  | A & I |
| * Passionate – committed to Linx’s goals and delivering excellence. | √ |  | A & I |
| * Willingness to undertake appropriate training and education as part of a commitment to continued professional development. | √ |  | A & I |
| * Approachable, friendly and energetic approach when working with young people. | √ |  | A & I |